



## at a glance

exprobico's approach:

1. We determine the specific business challenges by means of competency sets.
2. We conduct an individual and tailor-made competency check.
3. We match the required set of competencies with suitable candidates or develop potential candidates to become the ideal prospects.

## services

exprobico's portfolio:

- competency diagnostics
- competency checks
- competency development
- individual solutions
- web-based or digital pen application
- training course for future certified competency managers
- Organizational and/or HR Development
- Consulting
- Competency Coaching
- Service Management

## key competencies

exprobico's background:

- professional experience in
  - Mechanical Engineering
  - Civil Engineering
  - Factory Planning
  - Organizational Development
  - Ergonomics
  - Situational Leadership
- Gestalt as an IOSD practitioner (Master Class)
- International Service Management as well as Organizational Development and Methodology Training
- Lecturing experience as Honorary Professor

## key business information

exprobico's assets:

- Global network of experts
- more than 20 years in the consultancy, coaching and competency business
- the probico-check:
  - developed in 2005
  - covering up to 100 competencies
  - based on 5000 questions resolved and tasks
  - performed by more than 3000 candidates (business and/or higher education) so far



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